

We have been making outdoor furniture complements and accessories since 1969

OUR VISION BE THE EUROPEAN BENCHMARK FOR QUALIFIED OUTDOOR FURNITURE. WE INSPIRE PEOPLE TO LIVE IN AN OUTDOOR ENVIRONMENT THAT IS AS CLOSE TO NATURE AS POSSIBLE, AND THAT ENSURES A HIGH LEVEL OF COMFORT, WELL-BEING AND CONVIVIALITY. WE OFFER A NEW LIFESTYLE, IN WHICH BEAUTY AND SUSTAINABILITY COEXIST IN PERFECT HARMONY.

OUR MISSION IS TO MAKE IT EASIER FOR PEOPLE TO LIVE WELL IN AN OUTDOOR ENVIRONMENT. A LIFESTYLE THAT MAKES IT POSSIBLE TO BE RELAXED, PEACEFUL AND ACHIEVE AN OPTIMAL PSYCHOLOGICAL AND PHYSICAL WELL-BEING. OUTDOOR QUALITY.

We aim to establish the Varaschin brand as a leading European company in the outdoor market at an international level. Our expertise is based on a deep knowledge of craftsmanship, and is at the origin of our manufacturing skill. Our design stems from a constant comparison with the most advanced stylistic scenarios, as befits a brand deeply rooted in contemporary desires.

Our 7 values

- 1) Hand weaving
- 2) Elevated comfort
- 3) Total quality
- 4) Design
- 5) Ergonomics
- 6) Outdoor specialization
- 7) Sustainability

In the light of the foregoing, VARASCHIN SPA's top priority is to adopt methods and tools that can guarantee compliance with the applicable legislation on environmental, health and safety issues in the workplace and the reduction and/or elimination, where possible, of possible environmental impacts deriving from its activities (e.g. waste production, consumption of natural resources, etc.).

In order to achieve the aforementioned objectives, the Executive Board is committed to understanding the needs and expectations of the parties involved and plans its activities to fully satisfy them; VARASCHIN SPA therefore operates in accordance with the following principles:

- compliance with the needs and requirements of the target market;
- compliance with the mandatory requirements and applicable regulations;
- respect for all the parties involved in its critical processes.

The company identifies, evaluates and plans its activities and processes in order to control and continuously improve its environmental performance by defining and analyzing the following aspects:

- objectives pursued and expected results;
- related responsibilities and resources deployed;
- data and indicators for an effective performance evaluation.

The company plans its processes with a risk-based approach in order to implement the most appropriate actions to:

- assess and deal with risks associated with processes
- assess opportunities for improvement and growth

The Executive Board is aware that the involvement of employees and all stakeholders, together with the active participation of all associates, are a primary strategic element; this promotes the development of internal expertise and a careful selection of external partnerships in order to acquire competent and motivated human resources.

The constant implementation of the EMS allows for continuous improvement in terms of possible direct and indirect environmental impacts.

The Environmental Policy is reviewed and, if necessary, updated during the Executive Board Review and is made available to all stakeholders through publication on the company website.

Vittorio Veneto (TV), 02.01.2022

The Chairman, *Pietro Varaschin*